



**Norfolk Family Health Team**  
**185 Robinson Street**  
**Simcoe, ON N3Y 5L6**  
**Phone: (519) 582-2323**

**Nurse Practitioner (RN-EC) – Temporary Part-Time (22.5 hours/wk)**

**10-Month Contract**

**Pay: CA\$58.00-CA\$65.62 per hour**

**Start Date: July 6, 2026**

**Location: Simcoe and Paris**

Through the Brantford Brant Norfolk (BBN) Ontario Health Team, a twelve-month Access Clinic has been established and will continue to provide primary care services for patients without a primary care provider, those transitioning to another provider, or those whose providers are outside of the BBN community.

Implementation of these services is supported by the Norfolk Family Health Team, Primacare Community Family Health Team, and the Grand River Community Health Centre. These organizations are committed to delivering quality health care and transformative support to individuals who face social, economic, and other systemic barriers. Services include primary health and chronic disease management, health promotion and education, outreach and social supports, and mental health care. Patients benefit from access to an interprofessional team including family physicians, nurse practitioners, registered nurses, social workers, medical office assistants, a registered dietitian, occupational therapist, kinesiologist, and pharmacist.

**We Offer:**

- Flexible work scheduling
- Competitive salary
- Membership in the Healthcare of Ontario Pension Plan (HOOPP)
- Paid time off
- Free onsite Parking
- Company events
- Casual dress
- Work-Life Balance
- Opportunity to permanent full-time

**Position Overview:**

We are seeking a Temporary Part-Time Nurse Practitioner (NP, RN-EC) to join the Access Clinic team. This role will be based out of the Simcoe and Paris sites. The successful candidate must be available to work days, with some evening flexibility.

The NP will provide comprehensive primary care within an interprofessional team environment, conducting intake and initial assessments, developing and monitoring care plans, prescribing medications, ordering diagnostic tests, and collaborating with physicians and other providers to ensure continuity of care. The NP will also contribute to program evaluation and support data collection as part of the Access Clinic initiative.

Responsibilities include:

- Providing comprehensive primary care services including health assessment, diagnosis, treatment, and health promotion.
- Conducting patient intake and initial assessments, developing individualized care plans, and monitoring progress.
- Prescribing medications and monitoring for effectiveness, side effects, and interactions, in accordance with best practice and patient care plans.
- Ordering, interpreting, and following up on diagnostic tests, labs, and imaging.
- Providing chronic disease management (e.g., diabetes, hypertension, COPD, asthma).
- Delivering episodic/acute care for common illnesses and minor injuries.
- Offering preventive health services such as immunizations, cancer screening, and sexual/reproductive health care.
- Supporting patients with mental health and addictions needs, including counseling, referrals, and medication management when appropriate.
- Collaborating with family physicians, specialists, allied health providers, and community agencies to ensure continuity and coordination of care.
- Facilitating transitions of care for patients moving between providers or health systems.
- Educating patients and families about health promotion, disease prevention, treatment options, and self-management strategies.
- Participating in quality improvement initiatives, data collection, and program evaluation to support the Access Clinic's success.
- Maintaining accurate, timely documentation in the electronic medical record (EMR).
- Upholding infection prevention and control standards, occupational health, and safety practices.
- Advocating for patients and addressing barriers to accessing care, with sensitivity to the social determinants of health.

**Qualifications:**

- Master's Degree in Nursing.
- Current registration with the College of Nurses of Ontario as an NP (RN-EC) in good standing.
- Current BLS certification; ACLS preferred.
- Membership with the Nurse Practitioners' Association of Ontario (NPAO) or Registered Nurses' Association of Ontario (RNAO) preferred.
- Demonstrated knowledge of primary care, community health, and chronic disease management.
- Understanding of the social determinants of health and experience supporting individuals facing barriers such as poverty, homelessness, racism, discrimination, mental health, or substance use challenges.

**Skills and Attributes**

- Strong assessment, diagnostic, and treatment planning skills
- Excellent interpersonal, crisis intervention, and communication abilities
- Ability to work independently and as part of an interdisciplinary team
- Experience with EMRs (Practice Solutions preferred)
- Comfortable using interpretation services (e.g., RIO)
- Proficiency in Microsoft Office and virtual platforms (e.g., Teams)
- Interest in program planning and evaluation is an asset

**To Apply**

Please submit your cover letter and resume by June 19, 2026 to:

Roxanne Pierssens-Silva

Executive Director

Email: [roxanne@norfolkfht.ca](mailto:roxanne@norfolkfht.ca)

Applications will be accepted until the position is filled. Only those selected for an interview will be contacted.

**Equity and Accessibility Statement**

The Norfolk Family Health Team is committed to building a diverse workforce that reflects the communities we serve. We welcome applications from all qualified individuals including women, Indigenous persons, racialized individuals, persons with disabilities, 2SLGBTQ+ individuals, and others from equity-deserving groups.

Accommodations are available throughout the recruitment process upon request.