NORFOLK
FAMILY HEALTH TEAM

Permanent Opportunity – 1 BSM FTE Position Available Immediately

Date: April 22, 2026

Job Description

Norfolk Family Health Team, located in Norfolk County, Ontario, provides comprehensive primary care and allied health services through a collaborative, interdisciplinary team. Our work focuses on health promotion, illness prevention, and improving access to care for our growing community. We are committed to innovation, collaboration, and creating a supportive environment where providers can thrive while delivering exceptional patient care.

We are currently seeking two Primary Care Physicians to join our dynamic and growing team.

The Norfolk Family Health Team brings together Physicians, Nurse Practitioners, Registered Nurses, Pharmacists, Social Workers, Midwives, Kinesiologists, and Medical Office Assistants. Physicians maintain a patient roster while working collaboratively with an experienced interdisciplinary team to deliver high-quality, coordinated care. No investment or overhead is required — we provide the facility, administrative support, and resources needed to establish and grow your practice quickly.

Permanent Opportunity – 1 BSM FTE Position Available Immediately

We are seeking a **full-time physician (1 BSM FTE)** to join our team immediately. This position is ideal for a physician looking to establish or expand a long-term practice within a supportive, team-based model.

Requirements

We welcome both new graduates and experienced physicians interested in transitioning to a collaborative care model that supports a healthy work-life balance. Physicians joining the Norfolk Family Health Team will:

- Provide comprehensive primary care services to a rostered patient population
- Work collaboratively within an interdisciplinary team
- Utilize EMR and digital tools to support coordinated care
- Participate in quality improvement and team-based care initiatives
- Commit to building and growing a patient roster
- Flexible scheduling options
- Ability to work at one site or multiple locations

Hospital Opportunities
Additional opportunities are available at our local hospital, located just a two-minute walk from our clinic, providing flexibility for physicians interested in hospital-based work.

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Benefits for New Graduates & Physicians New to Ontario

New graduates and physicians new to Ontario are eligible for income stabilization funding for up to one year, in exchange for committing to develop a practice and build a patient roster. Following this period, physicians transition to the Blended Salary Model.

Benefits

Our offer includes a comprehensive and competitive package:

- Flexible scheduling
- Ability to work at one site or multiple locations
- Opportunities at local hospital (2-minute walk from clinic)
- Healthcare of Ontario Pension Plan (HOOPP)
- Paid vacation with locum coverage
- Group health and dental benefits
- Paid public holidays (11)
- Four weeks paid vacation
- Paid CME days
- Income stabilization (up to one year for eligible physicians)
- Blended Salary Model compensation
- OHIP billing completed by staff
- No administrative overhead or start-up costs
- Potential sign-on bonus

State-of-the-Art Facilities & Practice Support

We provide modern, fully equipped clinical space and full administrative support, including:

- Two exam rooms
- Shared office space
- Central reception area
- Treatment room
- Fully integrated EMR and practice management software
- Seamless connectivity to local hospitals

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- Abundant free parking
- Billing and administrative support provided at no cost

Our interdisciplinary team supports you so you can focus on delivering excellent patient care.

Apply or Learn More

Become part of a passionate, collaborative team dedicated to improving access and delivering exceptional care to our community.

For more information or to arrange a tour, please contact:

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