

## **NURSE PRACTITIONER RN (EC)- Maternity Leave Coverage**

### **12 months, starting December 19, 2022**

Housed within the Centre, the Norfolk Family Health Team (FHT) is a leading provider of quality health care and transformative support to people who face social, economic and other systemic barriers. This is done through primary health and chronic disease services; health promotion and education; outreach and social supports; and mental health services. Individuals have access to family physicians, nurse practitioners, registered nurses, social workers, medical office assistants, registered dietitian, occupational therapist, kinesiologist and pharmacist. Supporting individuals who are accessing their primary healthcare through the Norfolk Family Health Team (FHT), in addition to supporting the broader community, a pharmacy, community lab and ultrasound services are available on site, as are a variety of other community services intended to enhance the overall health and wellness of men, women, children and families.

An immediate need exists for one Nurse Practitioner. The fixed term – 1 year maternity leave contract for a Nurse Practitioner will be working both out of the Delhi site. The successful candidate must be available to work days with the flexibility to cover additional shifts as required. Please note the schedule and hours of work may change due to operational requirements.

#### **We believe in work-life balance and offer:**

- Flex working time
- A competitive salary
- Membership in Healthcare of Ontario Pension Plan (HOOPP)

#### **General Overview:**

The Nurse Practitioner RN (EC) with the *Chronic Non-Cancer Pain Management Program* (CNCMP) leads pain management care and the interprofessional primary care team, providing assessment, care and treatment planning as it relates to patient pain and management of the same.

#### **Responsibilities:**

### The Nurse Practitioner:

- is responsible for providing assessment and monitoring of patients who have historically been prescribed opioids for management of chronic non-cancer pain and are undergoing opioid titration or engaging in alternative pain management therapies.
- is responsible for prescribing medications, in consultation with the pain management physicians and in accordance with the patient care plan and associated goals.
- is responsible for assessing potential side effects from prescribed medications and/or long-term opioid use, ordering relevant diagnostic tests and diagnosing complications.
- is responsible for liaising with and referring back to the patients' primary care physicians (the original referring physician) for non-pain related health concerns.
- reports to the Executive Director and works closely with other members of the interprofessional primary care team.

### Requirements:

- Master's Degree in Nursing
- College of Nurses of Ontario: Registered Nurse Certificate of Competence with Extended Class
- Current Basic Life Support for Healthcare Providers course: BLS-HCP(C); ACLS preferred
- Current member of Nurse Practitioners' Associate of Ontario (NPAO) through Registered Nurses Association of Ontario (RNAO) preferred
- Current certification and maintenance of CPR for Health Care Providers
- Working knowledge of acts, legislation, and professional standards that govern nursing practice including the Personal Health Information Protection Act (PHIPA), Regulated Health Professions Act (RHPA), and College of Nurses of Ontario (CNO) Standards and Guidelines
- Nursing care knowledge related to primary care, community health, and chronic disease management
- Understand the social determinants of health and their impact on newcomer and migrant communities, homeless or underhoused individuals and members of 2SLGBTQ communities
- Experience/interest in working with communities facing barriers to accessing health care due to poverty, social isolation, homelessness, homophobia/transphobia, racism, classism, mental health and/or substance use challenges
- Demonstrated ability to work effectively within a multidisciplinary team
- Solid interpersonal and crisis intervention skills
- Effective organizational, critical-thinking, problem-solving, decision-making and communication skills.
- Experience and comfort working with an electronic medical record (EMR)
- Comfortable using Remote Interpretation Ontario (RIO) phone interpretation line during client assessments

- Proven ability to problem solves effectively and independently
- Working knowledge of Microsoft Office suite, including Word, PowerPoint, and Microsoft Teams is an asset
- Experience with health program planning, implementation, and evaluation is an asset
- Ability to maintain professional practice regarding commitments to colleagues and clients, pertinent legislation, evidence-based standards of care and professional standards of practice
- Experience in and/or familiarity with rural medicine an asset

### **Application Instructions**

**To apply:** Please forward a cover letter and resume to Roxanne Pierssens-Silva, Clinical Services Manager by December 9, 2022 at [roxanne@norfolkfht.ca](mailto:roxanne@norfolkfht.ca). Applications will be accepted until the position is filled.

The Norfolk Family Health Team is dedicated to building an organization that reflects the diversity of our clients and the communities we serve. This includes diversity in languages spoken, culture, race, sexual orientation and gender identity. Requests for accommodation due to disability can be made at any stage in the recruitment process. We thank all applicants for their interest but only those selected for further consideration will be contacted.